

## CURRICULUM VITAE ANDREW R. TODD

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### EMPLOYMENT

2011– Assistant Professor, Department of Psychology, University of Iowa  
2009–2011 Post-doctoral Fellow, Social Cognition Center Cologne, University of Cologne

### EDUCATION

2009 Ph.D., Social Psychology, Northwestern University  
2006 M.S., Social Psychology, Northwestern University  
2003 B.A., Psychology (with departmental honors), Michigan State University

### AWARDS AND HONORS

2014 Elected Fellow, Society of Experimental Social Psychology  
2014 Certificate of Excellence in Reviewing, Journal of Experimental Social Psychology  
2014 Faculty Development Award, University of Iowa  
2013 Old Gold Summer Fellowship, University of Iowa  
2010 Dissertation Award (2<sup>nd</sup> prize), Society for the Psychological Study of Social Issues  
2009 Graduate Research Grant, Northwestern University  
2008 Elected Graduate Fellow, American Academy of Political and Social Science  
2007 Graduate Student Travel Award, Society for Personality and Social Psychology  
2006–2009 Conference Travel Grant, Northwestern University

### RESEARCH INTERESTS

Perspective taking, empathy, and mental state inference  
Automatic and deliberative aspects of social perception, evaluation, and judgment  
Prejudice, intergroup bias, and diversity management

### PUBLICATIONS

Journal Articles: 21	<i>h</i> -index: 14
Book Chapters: 5	<i>i10</i> -index: 17
Citations: >580	Source: Google Scholar (December 8, 2014)

**Todd, A. R.**, Forstmann, M., Burgmer, P., Brooks, A. W., & Galinsky, A. D. (in press). Anxious and egocentric: How specific emotions influence perspective taking. *Journal of Experimental Psychology: General*.

Galinsky, A. D., Magee, J. C., Rus, D., Rothman, N. B., & **Todd, A. R.** (2014). Acceleration with steering: The synergistic benefits of combining power and perspective-taking. *Social Psychological and Personality Science*, 5, 627-635.

- Todd, A. R., & Galinsky, A. D.** (2014). Perspective-taking as a strategy for improving intergroup relations: Evidence, mechanisms, and qualifications. *Social and Personality Psychology Compass, 8*, 374-387.
- Todd, A. R., & Burgmer, P.** (2013). Perspective taking and automatic intergroup evaluation change: Testing an associative self-anchoring account. *Journal of Personality and Social Psychology, 104*, 786-802.
- Bean, M. G., Slaten, D. G., Horton, W. S., Murphy, M. C., **Todd, A. R.**, & Richeson, J. A. (2012). Prejudice concerns and race-based attentional bias: New evidence from eyetracking. *Social Psychological and Personality Science, 3*, 723-730.
- Mussweiler, T., **Todd, A. R.**, & Crusius, J. (2012). The cognitive underpinnings of social behavior: Selectivity in social cognition. In P. Hammerstein & J. R. Stevens (Eds.), *Evolution and the mechanisms of decision making* (pp. 275-286). Cambridge, MA: MIT Press.
- Todd, A. R., & Galinsky, A. D.** (2012). The reciprocal link between multiculturalism and perspective-taking: How ideological and self-regulatory approaches to managing diversity reinforce each other. *Journal of Experimental Social Psychology, 48*, 1394-1398.
- Todd, A. R., Bodenhausen, G. V., & Galinsky, A. D.** (2012). Perspective taking combats the denial of intergroup discrimination. *Journal of Experimental Social Psychology, 48*, 738-745.
- Todd, A. R., Galinsky, A. D., & Bodenhausen, G. V.** (2012). Perspective taking undermines stereotype maintenance processes: Evidence from social memory, behavior explanation, and information solicitation. *Social Cognition, 30*, 94-108.
- Rüsch, N., Corrigan, P. W., **Todd, A. R.**, & Bodenhausen, G. V. (2011). Automatic stereotyping against people with schizophrenia, schizoaffective and affective disorders. *Psychiatry Research, 186*, 34-39.
- Todd, A. R., Bodenhausen, G. V., Richeson, J. A., & Galinsky, A. D.** (2011). Perspective taking combats automatic expressions of racial bias. *Journal of Personality and Social Psychology, 100*, 1027-1042.  
Reprinted in: K. Kawakami (Ed.). (2014). *The psychology of prejudice*. London: Sage.
- Todd, A. R., Hanks, K., Galinsky, A. D., & Mussweiler, T.** (2011). When focusing on differences leads to similar perspectives. *Psychological Science, 22*, 134-141.
- Todd, A. R., Molden, D. C., Ham, J., & Vonk, R.** (2011). The automatic and co-occurring activation of multiple social inferences. *Journal of Experimental Social Psychology, 47*, 37-49.
- Bodenhausen, G. V., & **Todd, A. R.** (2010a). Automatic aspects of judgment and decision-making. In B. Gawronski & B. K. Payne (Eds.), *Handbook of implicit social cognition: Measurement, theory, and applications* (pp. 278-294). New York: Guilford Publications.
- Bodenhausen, G. V., & **Todd, A. R.** (2010b). Social cognition. *Wiley Interdisciplinary Reviews: Cognitive Science, 1*, 160-171.
- Rüsch, N., Corrigan, P. W., **Todd, A. R.**, & Bodenhausen, G. V. (2010). Implicit self-stigma in people with mental illness. *Journal of Nervous and Mental Disease, 198*, 150-153.

Rüsch, N., **Todd, A. R.**, Bodenhausen, G. V., & Corrigan, P. W. (2010a). Do people with mental illness deserve what they get? Links between meritocratic worldviews and implicit versus explicit stigma. *European Archives of Psychiatry and Clinical Neuroscience*, *260*, 617-625.

Rüsch, N., **Todd, A. R.**, Bodenhausen, G. V., & Corrigan, P. W. (2010b). Biogenetic models of psychopathology, implicit guilt, and mental illness stigma. *Psychiatry Research*, *179*, 328-332.

Rüsch, N., **Todd, A. R.**, Bodenhausen, G. V., Olschewski, M., & Corrigan, P. W. (2010). Automatically activated shame reactions and perceived legitimacy of discrimination: A longitudinal study among people with mental illness. *Journal of Behavior Therapy and Experimental Psychiatry*, *41*, 60-63.

Bodenhausen, G. V., **Todd, A. R.**, & Richeson, J. A. (2009). Controlling prejudice and stereotyping: Antecedents, mechanisms, and contexts. In T. D. Nelson (Ed.), *Handbook of prejudice, stereotyping, and discrimination*. (pp. 111-135). Philadelphia, PA: Psychology Press.

Rüsch, N., **Todd, A. R.**, Bodenhausen, G. V., Weiden, P. J., & Corrigan, P. W. (2009). Implicit versus explicit attitudes toward psychiatric medication: Implications for insight and treatment adherence. *Schizophrenia Research*, *112*, 119-122.

Richeson, J. A., **Todd, A. R.**, Trawalter, S., & Baird, A. A. (2008). Eye-gaze direction modulates race-related amygdala activity. *Group Processes & Intergroup Relations*, *11*, 233-246.

Trawalter, S., **Todd, A. R.**, Baird, A. A., & Richeson, J. A. (2008). Attending to threat: Race-based patterns of selective attention. *Journal of Experimental Social Psychology*, *44*, 1322-1327.

Bodenhausen, G. V., **Todd, A. R.**, & Becker, A. P. (2007). Categorizing the social world: Affect, motivation, and self-regulation. In B. H. Ross & A. B. Markman (Eds.), *Psychology of learning and motivation: Categories in use*. (Vol. 47, pp. 123-155). New York: Academic Press.

Bodenhausen, G. V., **Todd, A. R.**, & Becker, A. P. (2007). Stereotypes and stereotyping. In R. F. Baumeister & K. D. Vohs (Eds.), *Sage encyclopedia of social psychology*. Thousand Oaks, CA: Sage.

**Todd, A. R.**, Seok, D. H., Kerr, N. L., & Messé, L. A. (2006). Social compensation: Fact or social comparison artifact? *Group Processes & Intergroup Relations*, *9*, 431-442.

## CONFERENCE PRESENTATIONS

Burgmer, P., Forstmann, M., **Todd, A. R.**, & Mussweiler, T. (2014, July). *How beliefs in mind-body dualism shape mental-state reasoning*. Paper presented at the general meeting of the European Association of Social Psychology (Amsterdam, NL).

Galinsky, A. D., Magee, J. C., Rus, D., Rothman, N. B., & **Todd, A. R.** (2014, July). *Acceleration with steering: The synergistic benefits of combining power and perspective-taking*. Paper presented at the general meeting of the European Association of Social Psychology (Amsterdam, NL).

**Todd, A. R.**, & Burgmer, P. (2014, July). *An associative self-anchoring account of perspective taking and implicit intergroup evaluation change*. Paper presented at the general meeting of the European Association of Social Psychology (Amsterdam, NL).

**Todd, A. R.** (2014, June). *Emotion and egocentrism: Incidental anxiety undermines perspective-taking*. Paper presented at the Duck Conference on Social Cognition. (Corolla, NC).

Neel, R., Shapiro, J. R., & **Todd, A. R.** (2014, May). *Possible racists: Beliefs that bias can change guide Whites' social judgment and behavior in racism-related contexts*. Paper presented at the annual meeting of the Association for Psychological Science (San Francisco, CA).

Burgmer, P., Forstmann, M., **Todd, A. R.**, & Mussweiler, T. (2014, February). *Connecting perspectives by disconnecting mind and body: On the relation between beliefs in mind-body dualism and mental-state reasoning*. Paper presented at the Common-Sense Beliefs and Lay Theories pre-conference of the annual meeting of the Society for Personality and Social Psychology (Austin, TX).

Burgmer, P., Forstmann, M., & **Todd, A. R.** (2013, October). *Connecting perspectives by disconnecting mind and body: On the relation between perspective taking and beliefs in mind-body dualism*. Paper presented at the Small Group Meeting of the European Association for Social Psychology (Ulm, Germany).

**Todd, A. R.** (2013, June). *Intergroup emotions and functionally-relevant stereotyping*. Paper presented at the Duck Conference on Social Cognition. (Corolla, NC).

Bean, M. G., Richeson, J. A., Slaten, D., Trawalter, S., Horton, W. S., **Todd, A. R.**, & Murphy, M. C. (2011, January). *The threat of appearing prejudiced: External motivation to appear non-prejudiced and race based selective attention*. Paper presented at the annual meeting of the Society for Personality and Social Psychology (San Antonio, TX).

**Todd, A. R.**, Hanks, K., Galinsky, A. D., & Mussweiler, T. (2011, January). *When focusing on differences leads to similar perspectives*. Paper presented at the annual meeting of the Society for Personality and Social Psychology (San Antonio, TX).

**Todd, A. R.**, Hanks, K., Galinsky, A. D., & Mussweiler, T. (2010, November). *When focusing on differences undermines egocentric biases in mentalizing*. Paper presented at the annual meeting of the Society for Judgment and Decision Making (St. Louis, MO).

**Todd, A. R.** (2010, October). *Perspective taking attenuates automatic expressions of intergroup bias*. Paper presented at the annual meeting of the Person Memory Interest Group (Paynesville, MN).

**Todd, A. R.**, Galinsky, A. D., & Bodenhausen, G. V. (2010, May). *Undermining stereotype maintenance processes: Effects of perspective taking*. Paper presented at the annual meeting of the Midwestern Psychological Association (Chicago, IL).

Rüsch, N., Corrigan, P. W., **Todd, A. R.**, & Bodenhausen, G. V. (2009, May). *Implicit self-stigma in people with mental illness*. Paper presented at the annual meeting of the Midwestern Psychological Association (Chicago, IL).

Rüsch, N., **Todd, A. R.**, Bodenhausen, G. V., & Corrigan, P. W. (2009, May). *Biogenetic models, implicit guilt, and mental illness stigma*. Paper presented at the annual meeting of the Midwestern Psychological Association (Chicago, IL).

**Todd, A. R.**, Bodenhausen, G. V., & Galinsky, A. D. (2009, May). *Combating contemporary racial bias: On the virtues of perspective taking as a route to bias reduction*. Paper presented at the annual meeting of the Midwestern Psychological Association (Chicago, IL).

Miele, D. B., **Todd, A. R.**, & Richeson, J. A. (2009, February). *Stereotypes out of thin air: The effect of*

*negative emotions on perceptions of novel outgroups*. Paper presented at the annual meeting of the Society for Personality and Social Psychology (Tampa, FL).

**Todd, A. R.**, Bodenhausen, G. V., & Galinsky, A. D. (2009, February). *Perspective-taking heightens implicit and explicit sensitivity to racial discrimination*. Poster presented at the annual meeting of the Society for Personality and Social Psychology (Tampa, FL).

Rüsch, N., **Todd, A. R.**, Corrigan, P. W., & Bodenhausen, G. V. (2009, January). *Implicit self-stigma in people with mental illness*. Paper presented at the International Stigma Conference. (London, UK).

Miele, D. B., **Todd, A. R.**, & Richeson, J. A. (2008, May). *The prejudiced dog and its stereotypic tail: Stereotyping as a consequence of prejudice*. Paper presented at the annual meeting of the Midwestern Psychological Association (Chicago, IL).

**Todd, A. R.**, Molden, D. C., Ham, J., & Vonk, R. (2008, May). *The automatic and simultaneous activation of multiple social inferences*. Paper presented at the annual meeting of the Midwestern Psychological Association (Chicago, IL).

**Todd, A. R.**, & Bodenhausen, G. V. (2008, February). *The role of accessibility experiences in shaping self-perceptions of prejudice and perceived accuracy of out-group stereotypes*. Poster presented at the annual meeting of the Society for Personality and Social Psychology (Albuquerque, NM).

**Todd, A. R.**, & Molden, D. C. (2007, January). *Unintentional impression formation: Simultaneous activation of multiple social inferences*. Poster presented at the annual meeting of the Society for Personality and Social Psychology (Memphis, TN).

**Todd, A. R.**, Bodenhausen, G. V., & Galinsky, A. D. (2006, January). *Perspective taking buffers against automatic race bias following exposure to a Black target*. Poster presented at the annual meeting of the Society for Personality and Social Psychology (Palm Springs, CA).

**Todd, A. R.**, Kerr, N. L., Messé, L. A., & Seok, D. H., (2003, March). *Social compensation: Internal and external validity considerations*. Paper presented at the annual meeting of the British Psychological Association (Bournemouth, UK).

## INVITED TALKS

November, 2014	Social Psychology Brownbag, Northwestern University
October, 2014	Social Psychology Brownbag, University of Iowa
October, 2014	Groups Preconference, Annual Meeting of the Society of Experimental Social Psychology
July, 2014	Social Cognition Center Cologne, University of Cologne
January, 2014	Department of Psychology, University of Chicago
November, 2013	Department of Psychology, University of Toronto
April, 2013	Department of Psychology, University of Northern Iowa
April, 2012	Department of Sociology, University of Iowa
December, 2011	Social Cognition Center Cologne, University of Cologne
December, 2011	Social Psychology Brownbag, University of Iowa
October, 2011	Department of Psychology, Michigan State University
December, 2010	Department of Psychology, University of Iowa
December, 2010	Department of Clinical and Social Sciences in Psychology, University of Rochester

November, 2010 Department of Psychological Sciences, University of Missouri  
 November, 2010 Department of Psychology, Rutgers University  
 January, 2010 Self & Identity Preconference, Annual Meeting of the Society for Personality  
 and Social Psychology

## **TEACHING AND ADVISING**

### **Graduate**

Advanced Social Cognition (Spring 2012, Spring 2015), University of Iowa  
 Social Psychology Seminar (Spring 2012, Fall 2012, Spring 2014, Spring 2015), University of Iowa

### **Undergraduate**

Social Cognition (Fall 2013, Spring 2014), University of Iowa  
 Laboratory in Psychology (Fall 2012, Spring 2013), University of Iowa  
 Social Psychology & the Unconscious Mind (Fall 2010), University of Cologne

### **Doctoral Supervision**

Austin Simpson (2014–present)

### **Dissertation Committees (all at University of Iowa)**

Kathryn Bruchmann (2013); Abigail Evans (2014); Sheri Martin (Political Science, expected 2015);  
 Jillian O'Rourke (expected 2016); Aaron Scherer (2014); Halley Woodward (expected 2015)

### **Comprehensive Exam Committees (all at University of Iowa)**

Abigail Evans (2012); Sheri Martin (Political Science, 2013); Jillian O'Rourke (2013); Kelsey Thiem  
 (2014); Halley Woodward (2012)

### **Research Advisory Committees (all at University of Iowa)**

Sean Jules (2011–2013); Bethany Lasseter (2014–present); Jillian O'Rourke (2011–2013); Austin  
 Simpson (2014–present); Victoria Spring (2014–present); Kelsey Thiem (2012–2014); Ji Xia  
 (2014–present)

### **Undergraduate Research Supervision**

**University of Iowa:** Chelsea Budd; Wonnie Chow; Julie Gagnon; Tong Ge; Marie Hafner; Devon  
 Henderson; Sarah Henry; Nicole Ito; Mina Jyung; Melanie Martin; Hannah Miles; Alex TeBockhorst;  
 Hope Walgamuth; Julia Wood

**Northwestern University:** Kelly Boutton; Courtney Brown; Laura Howland (currently doctoral  
 student, UC-Berkeley); Maya Kuehn (currently doctoral student, UC-Berkeley); Alyse Lattanzi  
 (honors thesis, 2007–2008); Michael Ratterman; Katie Rushkiewicz (honors thesis, 2005–2006);  
 Ida Samuel; Lauren Skalina; Lara Takenaga; Jo Ellyn Walker

### **Post-Baccalaureate Research Supervision**

**University of Iowa:** Pascal Burgmer (visiting researcher, 2013; currently doctoral student,  
 University of Cologne); Jason Deska (lab manager, 2011–2013; currently doctoral student, Miami  
 University); Aaron Scherer (research assistantship, 2012; currently post-doc, University of  
 Michigan); Ji Xia (lab manager, 2013–2014; currently doctoral student, University of Iowa)

**University of Cologne:** Matthias Forstmann (research internship, 2010; currently doctoral student,  
 University of Cologne)

## **DEPARTMENTAL SERVICE**

Social Psychology Brownbag Co-organizer (2012–present), University of Iowa  
Social Psychology Faculty Search Committee (2012), University of Iowa  
Social Psychology Brownbag Coordinator (2005–2007), Northwestern University  
Prospective Graduate Student Weekend Coordinator (2007, 2008), Northwestern University

## **PROFESSIONAL SERVICE**

### **Editorial Board**

*Journal of Experimental Social Psychology* (2013–present)  
*Social Cognition* (2013–present)

### **Ad-hoc Reviewing**

*Acta Psychologica; Basic and Applied Social Psychology; British Journal of Social Psychology; European Journal of Social Psychology; Group Processes & Intergroup Relations; International Journal of Psychology; Journal of Experimental Psychology: Applied; Journal of Experimental Psychology: General; Journal of Experimental Social Psychology; Journal of Personality and Social Psychology (all sections); Personality and Social Psychology Bulletin; Psychological Science; Social Cognition; Social Psychology; Social Psychological and Personality Science; Swiss Journal of Psychology*

## **MEMBERSHIPS**

Association for Psychological Science (APS)  
International Social Cognition Network (ISCON)  
Midwestern Psychological Association (MPA)  
Society of Experimental Social Psychology (SESP)  
Society for Judgment and Decision Making (SJDM)  
Society for Personality and Social Psychology (SPSP)  
Society for the Psychological Study of Social Issues (SPSSI)