

**CURRICULUM VITAE**  
**ANDREW R. TODD**

Department of Psychological and Brain Sciences  
University of Iowa  
E11 Seashore Hall  
Iowa City, IA, 52242  
Phone: 319-335-3659  
E-mail: andrew-todd@uiowa.edu  
Web: <http://psychology.uiowa.edu/todd-social-cognition-lab>

**EDUCATION**

2009 Ph.D., Social Psychology, Northwestern University  
2006 M.S., Social Psychology, Northwestern University  
2003 B.A., Psychology (with departmental honors), Michigan State University

**PROFESSIONAL APPOINTMENTS**

2011– Assistant Professor, Department of Psychological and Brain Sciences, University of Iowa  
2009–2011 Post-doctoral Researcher, Social Cognition Center Cologne, University of Cologne

**AWARDS AND HONORS**

2017 SAGE Young Scholar Award, Foundation for Personality and Social Psychology  
2014 Elected Fellow, Society of Experimental Social Psychology  
2014 Certificate of Excellence in Reviewing, Journal of Experimental Social Psychology  
2014 Faculty Development Award, University of Iowa  
2013 Old Gold Summer Fellowship, University of Iowa  
2010 Dissertation Award (2<sup>nd</sup> prize), Society for the Psychological Study of Social Issues (SPSSI), Division 9 of the American Psychological Association  
2009 Graduate Research Grant, Northwestern University  
2008 Elected Graduate Fellow, American Academy of Political and Social Science  
2007 Graduate Student Travel Award, Society for Personality and Social Psychology  
2006–2009 Conference Travel Grant, Northwestern University

**MEMBERSHIPS IN PROFESSIONAL SOCIETIES** (*on and off*)

Association for Psychological Science (APS)  
International Social Cognition Network (ISCON)  
Midwestern Psychological Association (MPA)  
Society of Experimental Social Psychology (SESP)  
Society for Judgment and Decision Making (SJDM)  
Society for Personality and Social Psychology (SPSP)  
Society for the Psychological Study of Social Issues (SPSSI)

**RESEARCH INTERESTS**

Perspective taking, empathy, and mental-state reasoning  
Automatic processes in social attention, categorization, evaluation, inference, and judgment  
Prejudice, stereotyping, and intergroup bias  
Diversity management

**EXTERNAL RESEARCH SUPPORT**

2015–2018 *Perspective taking and information use during social inference*  
National Science Foundation (BCS-1523731)  
Role: Principal Investigator

**PUBLICATIONS** (\*denotes student/post-doc co-author)

Cameron, C. D., \*Spring, V. L., & **Todd, A. R.** (in press). The empathy impulse: A multinomial model of intentional and unintentional empathy for pain. *Emotion*.

**Todd, A. R.**, & \*Simpson, A. J. (in press). Perspective taking and member-to-group generalization of implicit racial attitudes: The role of target prototypicality. *European Journal of Social Psychology*.

**Todd, A. R.**, Cameron, C. D., & \*Simpson, A. J. (2017). Dissociating processes underlying level-1 visual perspective taking in adults. *Cognition*, 159, 97-101.

**Todd, A. R.**, & \*Simpson, A. J. (2016). Anxiety impairs spontaneous perspective calculation: Evidence from a level-1 visual perspective-taking task. *Cognition*, 156, 88-94.

**Todd, A. R.**, \*Simpson, A. J., & Tamir, D. I. (2016). Active perspective taking induces flexible use of self-knowledge during social inference. *Journal of Experimental Psychology: General*, 145, 1583-1588.

**Todd, A. R.**, \*Simpson, A. J., \*Thiem, K. C., & Neel, R. (2016). The generalization of implicit racial bias to young Black boys: Automatic stereotyping or automatic prejudice? *Social Cognition*, 34, 306-323.

**Todd, A. R.**, \*Thiem, K. C., & Neel, R. (2016). Does seeing faces of young Black boys facilitate the identification of threatening stimuli? *Psychological Science*, 27, 384-393.

Galinsky, A. D., **Todd, A. R.**, Homan, A. C., Phillips, K. W., Apfelbaum, E. P., \*Sasaki, S. J., Richeson, J. A., Olayon, J. B., & Maddux, W. W. (2015). Maximizing the gains and minimizing the pains of diversity: A policy perspective. *Perspectives on Psychological Science*, 10, 742-748.

**Todd, A. R.**, \*Forstmann, M., \*Burgmer, P., Brooks, A. W., & Galinsky, A. D. (2015). Anxious and egocentric: How specific emotions influence perspective taking. *Journal of Experimental Psychology: General*, 144, 374-391.

Galinsky, A. D., Magee, J. C., Rus, D., Rothman, N. B., & **Todd, A. R.** (2014). Acceleration with steering: The synergistic benefits of combining power and perspective-taking. *Social Psychological and Personality Science*, 5, 627-635.

**Todd, A. R.**, & Galinsky, A. D. (2014). Perspective-taking as a strategy for improving intergroup relations: Evidence, mechanisms, and qualifications. *Social and Personality Psychology Compass*, 8, 374-387.

**Todd, A. R.**, & \*Burgmer, P. (2013). Perspective taking and automatic intergroup evaluation change: Testing an associative self-anchoring account. *Journal of Personality and Social Psychology*, 104, 786-802.

\*Bean, M. G., \*Slaten, D. G., Horton, W. S., Murphy, M. C., **Todd, A. R.**, & Richeson, J. A. (2012). Prejudice concerns and race-based attentional bias: New evidence from eyetracking. *Social Psychological and Personality Science*, *3*, 723-730.

Mussweiler, T., **Todd, A. R.**, & Crusius, J. (2012). The cognitive underpinnings of social behavior: Selectivity in social cognition. In P. Hammerstein & J. R. Stevens (Eds.), *Evolution and the mechanisms of decision making* (pp. 275-286). Cambridge, MA: MIT Press.

**Todd, A. R.**, Bodenhausen, G. V., & Galinsky, A. D. (2012). Perspective taking combats the denial of intergroup discrimination. *Journal of Experimental Social Psychology*, *48*, 738-745.

**Todd, A. R.**, & Galinsky, A. D. (2012). The reciprocal link between multiculturalism and perspective-taking: How ideological and self-regulatory approaches to managing diversity reinforce each other. *Journal of Experimental Social Psychology*, *48*, 1394-1398.

**Todd, A. R.**, Galinsky, A. D., & Bodenhausen, G. V. (2012). Perspective taking undermines stereotype maintenance processes: Evidence from social memory, behavior explanation, and information solicitation. *Social Cognition*, *30*, 94-108.

Rüsch, N., Corrigan, P. W., **Todd, A. R.**, & Bodenhausen, G. V. (2011). Automatic stereotyping against people with schizophrenia, schizoaffective and affective disorders. *Psychiatry Research*, *186*, 34-39.

**Todd, A. R.**, Bodenhausen, G. V., Richeson, J. A., & Galinsky, A. D. (2011). Perspective taking combats automatic expressions of racial bias. *Journal of Personality and Social Psychology*, *100*, 1027-1042.

Reprinted in: K. Kawakami (Ed.). (2014). *The psychology of prejudice*. London: Sage.

**Todd, A. R.**, Hanks, K., Galinsky, A. D., & Mussweiler, T. (2011). When focusing on differences leads to similar perspectives. *Psychological Science*, *22*, 134-141.

**Todd, A. R.**, Molden, D. C., Ham, J., & Vonk, R. (2011). The automatic and co-occurring activation of multiple social inferences. *Journal of Experimental Social Psychology*, *47*, 37-49.

Bodenhausen, G. V., & **Todd, A. R.** (2010a). Automatic aspects of judgment and decision-making. In B. Gawronski & B. K. Payne (Eds.), *Handbook of implicit social cognition: Measurement, theory, and applications* (pp. 278-294). New York: Guilford Publications.

Bodenhausen, G. V., & **Todd, A. R.** (2010b). Social cognition. *Wiley Interdisciplinary Reviews: Cognitive Science*, *1*, 160-171.

Rüsch, N., Corrigan, P. W., **Todd, A. R.**, & Bodenhausen, G. V. (2010). Implicit self-stigma in people with mental illness. *Journal of Nervous and Mental Disease*, *198*, 150-153.

Rüsch, N., **Todd, A. R.**, Bodenhausen, G. V., & Corrigan, P. W. (2010a). Do people with mental illness deserve what they get? Links between meritocratic worldviews and implicit versus explicit stigma. *European Archives of Psychiatry and Clinical Neuroscience*, *260*, 617-625.

Rüsch, N., **Todd, A. R.**, Bodenhausen, G. V., & Corrigan, P. W. (2010b). Biogenetic models of psychopathology, implicit guilt, and mental illness stigma. *Psychiatry Research*, *179*, 328-332.

Rüsch, N., **Todd, A. R.**, Bodenhausen, G. V., Olschewski, M., & Corrigan, P. W. (2010). Automatically activated shame reactions and perceived legitimacy of discrimination: A longitudinal study among people with mental illness. *Journal of Behavior Therapy and Experimental Psychiatry*, *41*, 60-63.

Bodenhausen, G. V., **Todd, A. R.**, & Richeson, J. A. (2009). Controlling prejudice and stereotyping: Antecedents, mechanisms, and contexts. In T. D. Nelson (Ed.), *Handbook of prejudice, stereotyping, and discrimination*. (pp. 111-135). Philadelphia, PA: Psychology Press.

Rüsch, N., **Todd, A. R.**, Bodenhausen, G. V., Weiden, P. J., & Corrigan, P. W. (2009). Implicit versus explicit attitudes toward psychiatric medication: Implications for insight and treatment adherence. *Schizophrenia Research*, *112*, 119-122.

Richeson, J. A., **Todd, A. R.**, Trawalter, S., & Baird, A. A. (2008). Eye-gaze direction modulates race-related amygdala activity. *Group Processes & Intergroup Relations*, *11*, 233-246.

Trawalter, S., **Todd, A. R.**, Baird, A. A., & Richeson, J. A. (2008). Attending to threat: Race-based patterns of selective attention. *Journal of Experimental Social Psychology*, *44*, 1322-1327.

Bodenhausen, G. V., **Todd, A. R.**, & Becker, A. P. (2007). Categorizing the social world: Affect, motivation, and self-regulation. In B. H. Ross & A. B. Markman (Eds.), *Psychology of learning and motivation: Categories in use*. (Vol. 47, pp. 123-155). New York: Academic Press.

Bodenhausen, G. V., **Todd, A. R.**, & Becker, A. P. (2007). Stereotypes and stereotyping. In R. F. Baumeister & K. D. Vohs (Eds.), *Sage encyclopedia of social psychology*. Thousand Oaks, CA: Sage.

**Todd, A. R.**, Seok, D. H., Kerr, N. L., & Messé, L. A. (2006). Social compensation: Fact or social comparison artifact? *Group Processes & Intergroup Relations*, *9*, 431-442.

### CONFERENCE PRESENTATIONS

\*Simpson, A. J., & **Todd, A. R.** (2017, January). *Anxiety impairs spontaneous perspective calculation*. Poster at the annual meeting of the Society for Personality and Social Psychology (San Antonio, TX).

**Todd, A. R.**, \*Thiem, K. C., \*Simpson, A. J., & Neel, R. (2017, January). *The generalization of implicit racial bias to young Black boys*. Talk at the annual meeting of the Society for Personality and Social Psychology (San Antonio, TX).

\*Spring, V. L., Cameron, C. D., & **Todd, A. R.** (2016, May). *The empathy impulse: A multinomial model of empathy for pain*. Talk at the annual meeting of the Midwestern Psychological Association (Chicago, IL).

**Todd, A. R.** (2016, May). *Do implicit racial biases generalize to young Black boys?* Talk at the annual meeting of the Association for Psychological Science (Chicago, IL).

\*Spring, V. L., Cameron, C. D., & **Todd, A. R.** (2016, March). *The empathy impulse: A multinomial model of empathy for pain*. Poster at the annual meeting of the Society for Affective Science (Chicago, IL).

\*Simpson, A. J., & **Todd, A. R.** (2016, January). *Perspective-taking and implicit racial attitude change: The role of target prototypicality*. Poster at the annual meeting of the Society for Personality and Social Psychology (San Diego, CA).

\*Spring, V. L., Cameron, C. D., & **Todd, A. R.** (2016, January). *The empathy impulse: A multinomial model of empathy for pain*. Poster at the Emotion Pre-conference of the Society for Personality and Social Psychology (San Diego, CA).

\*Spring, V. L., Cameron, C. D., & **Todd, A. R.** (2015, June). *Automatic and controlled empathy: A process dissociation approach*. Poster at the annual meeting of the Society for Philosophy and Psychology (Durham, NC).

**Todd, A. R.** (2015, June). *Are young Black boys associated with threat?* Talk at the Duck Conference on Social Cognition (Corolla, NC).

Magee, J. C., Galinsky, A. D., Rus, D., Rothman, N. B., & **Todd, A. R.** (2015, May). *Acceleration with steering: The synergistic benefits of combining power and perspective-taking*. Paper to be presented at the annual meeting of the Association for Psychological Science (New York, NY).

\*Burgmer, P., \*Forstmann, M., **Todd, A. R.**, & Mussweiler, T. (2014, July). *How beliefs in mind-body dualism shape mental-state reasoning*. Talk at the general meeting of the European Association of Social Psychology (Amsterdam, NL).

Galinsky, A. D., Magee, J. C., Rus, D., Rothman, N. B., & **Todd, A. R.** (2014, July). *Acceleration with steering: The synergistic benefits of combining power and perspective-taking*. Talk at the general meeting of the European Association of Social Psychology (Amsterdam, NL).

**Todd, A. R.**, & \*Burgmer, P. (2014, July). *An associative self-anchoring account of perspective taking and implicit intergroup evaluation change*. Talk at the general meeting of the European Association of Social Psychology (Amsterdam, NL).

**Todd, A. R.** (2014, June). *Emotion and egocentrism: Incidental anxiety undermines perspective-taking*. Talk at the Duck Conference on Social Cognition. (Corolla, NC).

Neel, R., Shapiro, J. R., & **Todd, A. R.** (2014, May). *Possible racists: Beliefs that bias can change guide Whites' social judgment and behavior in racism-related contexts*. Talk at the annual meeting of the Association for Psychological Science (San Francisco, CA).

\*Burgmer, P., \*Forstmann, M., **Todd, A. R.**, & Mussweiler, T. (2014, February). *On the relation between beliefs in mind-body dualism and mental-state reasoning*. Talk at the Common-Sense Beliefs and Lay Theories pre-conference of the annual meeting of the Society for Personality and Social Psychology (Austin, TX).

\*Burgmer, P., \*Forstmann, M., & **Todd, A. R.** (2013, October). *On the relation between perspective taking and beliefs in mind-body dualism*. Talk at the Small Group Meeting of the European Association for Social Psychology (Ulm, Germany).

**Todd, A. R.** (2013, June). *Intergroup emotions and functionally-relevant stereotyping*. Talk at the Duck Conference on Social Cognition. (Corolla, NC).

\*Bean, M. G., Richeson, J. A., \*Slaten, D., Trawalter, S., Horton, W. S., **Todd, A. R.**, & Murphy, M. C. (2011, January). *The threat of appearing prejudiced: External motivation to appear non-prejudiced and race based selective attention*. Talk at the annual meeting of the Society for Personality and Social Psychology (San Antonio, TX).

**Todd, A. R.**, Hanko, K., Galinsky, A. D., & Mussweiler, T. (2011, January). *When focusing on differences leads to similar perspectives*. Talk at the annual meeting of the Society for Personality and Social Psychology (San Antonio, TX).

**Todd, A. R.**, Hanko, K., Galinsky, A. D., & Mussweiler, T. (2010, November). *When focusing on differences undermines egocentric biases in mentalizing*. Talk at the annual meeting of the Society for Judgment and Decision Making (St. Louis, MO).

**Todd, A. R.** (2010, October). *Perspective taking attenuates automatic expressions of intergroup bias*. Talk at the annual meeting of the Person Memory Interest Group (Paynesville, MN).

**Todd, A. R.**, Galinsky, A. D., & Bodenhausen, G. V. (2010, May). *Undermining stereotype maintenance processes: Effects of perspective taking*. Talk at the annual meeting of the Midwestern Psychological Association (Chicago, IL).

Rüsch, N., Corrigan, P. W., **Todd, A. R.**, & Bodenhausen, G. V. (2009, May). *Implicit self-stigma in people with mental illness*. Talk at the annual meeting of the Midwestern Psychological Association (Chicago, IL).

Rüsch, N., **Todd, A. R.**, Bodenhausen, G. V., & Corrigan, P. W. (2009, May). *Biogenetic models, implicit guilt, and mental illness stigma*. Talk at the annual meeting of the Midwestern Psychological Association (Chicago, IL).

**Todd, A. R.**, Bodenhausen, G. V., & Galinsky, A. D. (2009, May). *Combating contemporary racial bias: On the virtues of perspective taking as a route to bias reduction*. Talk at the annual meeting of the Midwestern Psychological Association (Chicago, IL).

Miele, D. B., **Todd, A. R.**, & Richeson, J. A. (2009, February). *Stereotypes out of thin air: The effect of negative emotions on perceptions of novel outgroups*. Talk at the annual meeting of the Society for Personality and Social Psychology (Tampa, FL).

**Todd, A. R.**, Bodenhausen, G. V., & Galinsky, A. D. (2009, February). *Perspective-taking heightens implicit and explicit sensitivity to racial discrimination*. Poster at the annual meeting of the Society for Personality and Social Psychology (Tampa, FL).

Rüsch, N., **Todd, A. R.**, Corrigan, P. W., & Bodenhausen, G. V. (2009, January). *Implicit self-stigma in people with mental illness*. Talk at the International Stigma Conference. (London, UK).

Miele, D. B., **Todd, A. R.**, & Richeson, J. A. (2008, May). *The prejudiced dog and its stereotypic tail: Stereotyping as a consequence of prejudice*. Talk at the annual meeting of the Midwestern Psychological Association (Chicago, IL).

**Todd, A. R.**, Molden, D. C., Ham, J., & Vonk, R. (2008, May). *The automatic and simultaneous activation of multiple social inferences*. Talk at the annual meeting of the Midwestern Psychological Association (Chicago, IL).

**Todd, A. R.**, & Bodenhausen, G. V. (2008, February). *The role of accessibility experiences in shaping self-perceptions of prejudice and perceived accuracy of out-group stereotypes*. Poster at the annual meeting of the Society for Personality and Social Psychology (Albuquerque, NM).

**Todd, A. R., & Molden, D. C.** (2007, January). *Unintentional impression formation: Simultaneous activation of multiple social inferences*. Poster at the annual meeting of the Society for Personality and Social Psychology (Memphis, TN).

**Todd, A. R., Bodenhausen, G. V., & Galinsky, A. D.** (2006, January). *Perspective taking buffers against automatic race bias following exposure to a Black target*. Poster at the annual meeting of the Society for Personality and Social Psychology (Palm Springs, CA).

**Todd, A. R., Kerr, N. L., Messé, L. A., & Seok, D. H.,** (2003, March). *Social compensation: Internal and external validity considerations*. Talk at the annual meeting of the British Psychological Association (Bournemouth, UK).

### INVITED TALKS

May, 2016	Annual Meeting of the Midwestern Psychological Association
January, 2016	Department of Psychology, York University
December, 2015	Department of Psychology & Social Behavior, University of California, Irvine
November, 2015	Department of Psychology, University of Illinois at Urbana-Champaign
November, 2014	Department of Psychology, Northwestern University
October, 2014	Groups Preconference, Annual Meeting of the Society of Experimental Social Psychology
July, 2014	Social Cognition Center Cologne, University of Cologne
January, 2014	Department of Psychology, University of Chicago
November, 2013	Department of Psychology, University of Toronto
April, 2013	Department of Psychology, University of Northern Iowa
April, 2012	Department of Sociology, University of Iowa
December, 2011	Social Cognition Center Cologne, University of Cologne
October, 2011	Department of Psychology, Michigan State University
December, 2010	Department of Psychology, University of Iowa
December, 2010	Department of Clinical & Social Sciences in Psychology, University of Rochester
November, 2010	Department of Psychological Sciences, University of Missouri
November, 2010	Department of Psychology, Rutgers University
January, 2010	Self & Identity Preconference, Annual Meeting of the Society for Personality and Social Psychology

### TEACHING AND ADVISING

#### GRADUATE

Advanced Social Cognition (Spring 2012, 2015, 2017)  
 Social Psychology Seminar (Fall 2012; Spring 2012, 2014, 2015, 2017)

#### UNDERGRADUATE

Laboratory in Psychology (Fall 2012, 2016; Spring 2013)  
 Social Cognition (Fall 2013, 2015; Spring 2014, 2016, 2017)  
 Social Psychology & the Unconscious Mind (Fall 2010, at the University of Cologne)

#### DISSERTATION COMMITTEES

Kathryn Bruchmann (2013)  
 Abigail Evans (2014)  
 Aaron Scherer (2014)  
 Jillian (O'Rourke) Stuart (2016)

Halley Woodward (2015)

#### **COMPREHENSIVE EXAM COMMITTEES**

Abigail Evans (2012)  
 Bethany Lassetter (2016)  
 Sheri Martin (Political Science, 2013)  
 Jillian (O'Rourke) Stuart (2013)  
 Austin Simpson (2016)  
 Kelsey Thiem (2014)  
 Halley Woodward (2012)

#### **RESEARCH ADVISORY COMMITTEES**

Sean Jules (2011–2013)  
 Bethany Lassetter (2014–present)  
 Shanon Rule (2015–present)  
 Austin Simpson (2014–present) *primary Ph.D. advisor*  
 Victoria Spring (2014–2016)  
 Jillian (O'Rourke) Stuart (2011–2013)  
 Kelsey Thiem (2012–2014)  
 Ji Xia (2014–2016)

#### **UNDERGRADUATE RESEARCH SUPERVISION**

Chelsea Budd; Wonnie Chow; Trevor Cline (ICRU summer fellow); Julie Gagnon; Tong Ge; Marie Hafner; Devon Henderson; Nicole Ito; Mina Jyung; Minji Kim; McKenna Lange; Gustav Lundberg (ICRU summer fellow, honors thesis); Michael Mahanna; Melanie Martin; Hannah Miles; Yuan Park; Sarah Rietgraf; Eli Schmidt; Xingyu Shen; Alex TeBockhorst; Hope Walgamuth; Francesca Walton; Luyuan Wan; Julia Wood; Gabrielle Young

#### **POST-BACCALAUREATE RESEARCH SUPERVISION**

Pascal Burgmer (visiting researcher, 2013)—currently post-doc, University of Cologne  
 Jason Deska (lab manager, 2011–2013)—currently doctoral student, Miami University  
 Ji Xia (lab manager, 2013–2014)—currently doctoral student, SUNY at Buffalo

#### **DEPARTMENTAL AND UNIVERSITY SERVICE**

Faculty Assembly (2015–present)  
 Social Psychology Brownbag Organizer (2012–present)  
 Social Psychology Faculty Search Committee (2012)

#### **PROFESSIONAL SERVICE**

##### **EDITORIAL BOARD POSITIONS**

*Journal of Experimental Social Psychology* (2013–present)  
*Personality and Social Psychology Bulletin* (2016–present)  
*Social Cognition* (2013–present)

##### **AD-HOC REVIEWER**

*Acta Psychologica*  
*Basic and Applied Social Psychology*  
*British Journal of Social Psychology*  
*Cognition*  
*Cognitive Neuroscience*

*Current Directions in Psychological Science*  
*European Journal of Social Psychology*  
*Group Processes & Intergroup Relations*  
*International Journal of Psychology*  
 Israel Science Foundation



*Journal of Experimental Psychology: Applied*  
*Journal of Experimental Psychology: General*  
*Journal of Experimental Social Psychology*  
*Journal of Personality and Social Psychology*  
National Science Foundation  
*PLoS ONE*  
*Personality and Social Psychology Bulletin*  
*Psychological Science*  
*Psychology and Aging*  
*Self & Identity*  
*Social Cognition*  
*Social Psychological and Personality Science*  
*Social Psychology*  
*Swiss Journal of Psychology*