

CURRICULUM VITAE
ANDREW R. TODD

Department of Psychological and Brain Sciences
University of Iowa
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EDUCATION

- 2009 Ph.D., Social Psychology, Northwestern University
2006 M.S., Social Psychology, Northwestern University
2003 B.A., Psychology (with departmental honors), Michigan State University

PROFESSIONAL APPOINTMENTS

- 2011– Assistant Professor, Department of Psychological and Brain Sciences, University of Iowa
2009–2011 Post-doctoral Researcher, Social Cognition Center Cologne, University of Cologne

AWARDS AND HONORS

- 2014 Certificate of Excellence in Reviewing, Journal of Experimental Social Psychology
2014 Elected Fellow, Society of Experimental Social Psychology
2014 Faculty Development Award, University of Iowa
2013 Old Gold Summer Fellowship, University of Iowa
2010 Dissertation Award (2nd prize), Society for the Psychological Study of Social Issues
2009 Graduate Research Grant, Northwestern University
2008 Elected Graduate Fellow, American Academy of Political and Social Science
2007 Graduate Student Travel Award, Society for Personality and Social Psychology
2006–2009 Conference Travel Grant, Northwestern University

PROFESSIONAL MEMBERSHIPS (*on and off*)

- Association for Psychological Science (APS)
Midwestern Psychological Association (MPA)
Society of Experimental Social Psychology (SESP)
Society for Personality and Social Psychology (SPSP)
Society for Judgment and Decision Making (SJDM)
Society for the Psychological Study of Social Issues (SPSSI)

RESEARCH INTERESTS

- Perspective taking, empathy, and mental-state reasoning
Automatic processes in social attention, categorization, evaluation, inference, and judgment
Prejudice, stereotyping, and intergroup bias
Diversity management

EXTERNAL FUNDING

2015–2017 *Perspective taking and information use during social inference*
National Science Foundation (BCS-1523731)
Role: Principal Investigator

PUBLICATIONS (*denotes student/post-doc co-author)

Todd, A. R., & *Simpson, A. J. (in press). Perspective taking and member-to-group generalization of implicit racial attitudes: The role of target prototypicality. *European Journal of Social Psychology*.

Todd, A. R., *Simpson, A. J., & Tamir, D. I. (in press). Active perspective taking induces flexible use of self-knowledge during social inference. *Journal of Experimental Psychology: General*.

Todd, A. R., & *Simpson, A. J. (2016). Anxiety impairs spontaneous perspective calculation: Evidence from a level-1 visual perspective-taking task. *Cognition*, 156, 88-94.

Todd, A. R., *Simpson, A. J., *Thiem, K. C., & Neel, R. (2016). The generalization of implicit racial bias to young Black boys: Automatic stereotyping or automatic prejudice? *Social Cognition*, 34, 306-323.

Todd, A. R., *Thiem, K. C., & Neel, R. (2016). Does seeing faces of young Black boys facilitate the identification of threatening stimuli? *Psychological Science*, 27, 384-393.

Galinsky, A. D., **Todd, A. R.**, Homan, A. C., Phillips, K. W., Apfelbaum, E. P., *Sasaki, S. J., Richeson, J. A., Olayon, J. B., & Maddux, W. W. (2015). Maximizing the gains and minimizing the pains of diversity: A policy perspective. *Perspectives on Psychological Science*, 10, 742-748.

Todd, A. R., *Forstmann, M., *Burgmer, P., Brooks, A. W., & Galinsky, A. D. (2015). Anxious and egocentric: How specific emotions influence perspective taking. *Journal of Experimental Psychology: General*, 144, 374-391.

Galinsky, A. D., Magee, J. C., Rus, D., Rothman, N. B., & **Todd, A. R.** (2014). Acceleration with steering: The synergistic benefits of combining power and perspective-taking. *Social Psychological and Personality Science*, 5, 627-635.

Todd, A. R., & Galinsky, A. D. (2014). Perspective-taking as a strategy for improving intergroup relations: Evidence, mechanisms, and qualifications. *Social and Personality Psychology Compass*, 8, 374-387.

Todd, A. R., & *Burgmer, P. (2013). Perspective taking and automatic intergroup evaluation change: Testing an associative self-anchoring account. *Journal of Personality and Social Psychology*, 104, 786-802.

*Bean, M. G., *Slaten, D. G., Horton, W. S., Murphy, M. C., **Todd, A. R.**, & Richeson, J. A. (2012). Prejudice concerns and race-based attentional bias: New evidence from eyetracking. *Social Psychological and Personality Science*, 3, 723-730.

Mussweiler, T., **Todd, A. R.**, & Crusius, J. (2012). The cognitive underpinnings of social behavior: Selectivity in social cognition. In P. Hammerstein & J. R. Stevens (Eds.), *Evolution and the mechanisms of decision making* (pp. 275-286). Cambridge, MA: MIT Press.

Todd, A. R., Bodenhausen, G. V., & Galinsky, A. D. (2012). Perspective taking combats the denial of intergroup discrimination. *Journal of Experimental Social Psychology, 48*, 738-745.

Todd, A. R., & Galinsky, A. D. (2012). The reciprocal link between multiculturalism and perspective-taking: How ideological and self-regulatory approaches to managing diversity reinforce each other. *Journal of Experimental Social Psychology, 48*, 1394-1398.

Todd, A. R., Galinsky, A. D., & Bodenhausen, G. V. (2012). Perspective taking undermines stereotype maintenance processes: Evidence from social memory, behavior explanation, and information solicitation. *Social Cognition, 30*, 94-108.

Rüsch, N., Corrigan, P. W., **Todd, A. R.,** & Bodenhausen, G. V. (2011). Automatic stereotyping against people with schizophrenia, schizoaffective and affective disorders. *Psychiatry Research, 186*, 34-39.

Todd, A. R., Bodenhausen, G. V., Richeson, J. A., & Galinsky, A. D. (2011). Perspective taking combats automatic expressions of racial bias. *Journal of Personality and Social Psychology, 100*, 1027-1042.

Reprinted in: K. Kawakami (Ed.). (2014). *The psychology of prejudice*. London: Sage.

Todd, A. R., Hanks, K., Galinsky, A. D., & Mussweiler, T. (2011). When focusing on differences leads to similar perspectives. *Psychological Science, 22*, 134-141.

Todd, A. R., Molden, D. C., Ham, J., & Vonk, R. (2011). The automatic and co-occurring activation of multiple social inferences. *Journal of Experimental Social Psychology, 47*, 37-49.

Bodenhausen, G. V., & **Todd, A. R.** (2010a). Automatic aspects of judgment and decision-making. In B. Gawronski & B. K. Payne (Eds.), *Handbook of implicit social cognition: Measurement, theory, and applications* (pp. 278-294). New York: Guilford Publications.

Bodenhausen, G. V., & **Todd, A. R.** (2010b). Social cognition. *Wiley Interdisciplinary Reviews: Cognitive Science, 1*, 160-171.

Rüsch, N., Corrigan, P. W., **Todd, A. R.,** & Bodenhausen, G. V. (2010). Implicit self-stigma in people with mental illness. *Journal of Nervous and Mental Disease, 198*, 150-153.

Rüsch, N., **Todd, A. R.,** Bodenhausen, G. V., & Corrigan, P. W. (2010a). Do people with mental illness deserve what they get? Links between meritocratic worldviews and implicit versus explicit stigma. *European Archives of Psychiatry and Clinical Neuroscience, 260*, 617-625.

Rüsch, N., **Todd, A. R.,** Bodenhausen, G. V., & Corrigan, P. W. (2010b). Biogenetic models of psychopathology, implicit guilt, and mental illness stigma. *Psychiatry Research, 179*, 328-332.

Rüsch, N., **Todd, A. R.,** Bodenhausen, G. V., Olschewski, M., & Corrigan, P. W. (2010). Automatically activated shame reactions and perceived legitimacy of discrimination: A longitudinal study among people with mental illness. *Journal of Behavior Therapy and Experimental Psychiatry, 41*, 60-63.

Bodenhausen, G. V., **Todd, A. R.,** & Richeson, J. A. (2009). Controlling prejudice and stereotyping: Antecedents, mechanisms, and contexts. In T. D. Nelson (Ed.), *Handbook of prejudice, stereotyping, and discrimination*. (pp. 111-135). Philadelphia, PA: Psychology Press.

Rüsch, N., **Todd, A. R.**, Bodenhausen, G. V., Weiden, P. J., & Corrigan, P. W. (2009). Implicit versus explicit attitudes toward psychiatric medication: Implications for insight and treatment adherence. *Schizophrenia Research, 112*, 119-122.

Richeson, J. A., **Todd, A. R.**, Trawalter, S., & Baird, A. A. (2008). Eye-gaze direction modulates race-related amygdala activity. *Group Processes & Intergroup Relations, 11*, 233-246.

Trawalter, S., **Todd, A. R.**, Baird, A. A., & Richeson, J. A. (2008). Attending to threat: Race-based patterns of selective attention. *Journal of Experimental Social Psychology, 44*, 1322-1327.

Bodenhausen, G. V., **Todd, A. R.**, & Becker, A. P. (2007). Categorizing the social world: Affect, motivation, and self-regulation. In B. H. Ross & A. B. Markman (Eds.), *Psychology of learning and motivation: Categories in use*. (Vol. 47, pp. 123-155). New York: Academic Press.

Bodenhausen, G. V., **Todd, A. R.**, & Becker, A. P. (2007). Stereotypes and stereotyping. In R. F. Baumeister & K. D. Vohs (Eds.), *Sage encyclopedia of social psychology*. Thousand Oaks, CA: Sage.

Todd, A. R., Seok, D. H., Kerr, N. L., & Messé, L. A. (2006). Social compensation: Fact or social comparison artifact? *Group Processes & Intergroup Relations, 9*, 431-442.

CONFERENCE PRESENTATIONS

*Spring, V. L., Cameron, C. D., & **Todd, A. R.** (2016, May). *The empathy impulse: A multinomial model of empathy for pain*. Talk at the annual meeting of the Midwestern Psychological Association (Chicago, IL).

Todd, A. R. (2016, May). *Do implicit racial biases generalize to young Black boys?* Talk at the annual meeting of the Association for Psychological Science (Chicago, IL).

*Spring, V. L., Cameron, C. D., & **Todd, A. R.** (2016, March). *The empathy impulse: A multinomial model of empathy for pain*. Poster at the annual meeting of the Society for Affective Science (Chicago, IL).

*Simpson, A. J., & **Todd, A. R.** (2016, January). *Perspective-taking and implicit racial attitude change: The role of target prototypicality*. Poster at the annual meeting of the Society for Personality and Social Psychology (San Diego, CA).

*Spring, V. L., Cameron, C. D., & **Todd, A. R.** (2016, January). *The empathy impulse: A multinomial model of empathy for pain*. Poster at the Emotion Pre-conference of the Society for Personality and Social Psychology (San Diego, CA).

*Spring, V. L., Cameron, C. D., & **Todd, A. R.** (2015, June). *Automatic and controlled empathy: A process dissociation approach*. Poster at the annual meeting of the Society for Philosophy and Psychology (Durham, NC).

Todd, A. R. (2015, June). *Are young Black boys associated with threat?* Talk at the Duck Conference on Social Cognition (Corolla, NC).

Magee, J. C., Galinsky, A. D., Rus, D., Rothman, N. B., & **Todd, A. R.** (2015, May). *Acceleration with steering: The synergistic benefits of combining power and perspective-taking*. Paper to be presented at the annual meeting of the Association for Psychological Science (New York, NY).

*Burgmer, P., *Forstmann, M., **Todd, A. R.**, & Mussweiler, T. (2014, July). *How beliefs in mind-body dualism shape mental-state reasoning*. Talk at the general meeting of the European Association of Social Psychology (Amsterdam, NL).

Galinsky, A. D., Magee, J. C., Rus, D., Rothman, N. B., & **Todd, A. R.** (2014, July). *Acceleration with steering: The synergistic benefits of combining power and perspective-taking*. Talk at the general meeting of the European Association of Social Psychology (Amsterdam, NL).

Todd, A. R., & *Burgmer, P. (2014, July). *An associative self-anchoring account of perspective taking and implicit intergroup evaluation change*. Talk at the general meeting of the European Association of Social Psychology (Amsterdam, NL).

Todd, A. R. (2014, June). *Emotion and egocentrism: Incidental anxiety undermines perspective-taking*. Talk at the Duck Conference on Social Cognition. (Corolla, NC).

Neel, R., Shapiro, J. R., & **Todd, A. R.** (2014, May). *Possible racists: Beliefs that bias can change guide Whites' social judgment and behavior in racism-related contexts*. Talk at the annual meeting of the Association for Psychological Science (San Francisco, CA).

*Burgmer, P., *Forstmann, M., **Todd, A. R.**, & Mussweiler, T. (2014, February). *On the relation between beliefs in mind-body dualism and mental-state reasoning*. Talk at the Common-Sense Beliefs and Lay Theories pre-conference of the annual meeting of the Society for Personality and Social Psychology (Austin, TX).

*Burgmer, P., *Forstmann, M., & **Todd, A. R.** (2013, October). *On the relation between perspective taking and beliefs in mind-body dualism*. Talk at the Small Group Meeting of the European Association for Social Psychology (Ulm, Germany).

Todd, A. R. (2013, June). *Intergroup emotions and functionally-relevant stereotyping*. Talk at the Duck Conference on Social Cognition. (Corolla, NC).

*Bean, M. G., Richeson, J. A., *Slaten, D., Trawalter, S., Horton, W. S., **Todd, A. R.**, & Murphy, M. C. (2011, January). *The threat of appearing prejudiced: External motivation to appear non-prejudiced and race based selective attention*. Talk at the annual meeting of the Society for Personality and Social Psychology (San Antonio, TX).

Todd, A. R., Hanks, K., Galinsky, A. D., & Mussweiler, T. (2011, January). *When focusing on differences leads to similar perspectives*. Talk at the annual meeting of the Society for Personality and Social Psychology (San Antonio, TX).

Todd, A. R., Hanks, K., Galinsky, A. D., & Mussweiler, T. (2010, November). *When focusing on differences undermines egocentric biases in mentalizing*. Talk at the annual meeting of the Society for Judgment and Decision Making (St. Louis, MO).

Todd, A. R. (2010, October). *Perspective taking attenuates automatic expressions of intergroup bias*. Talk at the annual meeting of the Person Memory Interest Group (Paynesville, MN).

Todd, A. R., Galinsky, A. D., & Bodenhausen, G. V. (2010, May). *Undermining stereotype maintenance processes: Effects of perspective taking*. Talk at the annual meeting of the Midwestern Psychological Association (Chicago, IL).

Rüsch, N., Corrigan, P. W., **Todd, A. R.**, & Bodenhausen, G. V. (2009, May). *Implicit self-stigma in people with mental illness*. Talk at the annual meeting of the Midwestern Psychological Association (Chicago, IL).

Rüsch, N., **Todd, A. R.**, Bodenhausen, G. V., & Corrigan, P. W. (2009, May). *Biogenetic models, implicit guilt, and mental illness stigma*. Talk at the annual meeting of the Midwestern Psychological Association (Chicago, IL).

Todd, A. R., Bodenhausen, G. V., & Galinsky, A. D. (2009, May). *Combating contemporary racial bias: On the virtues of perspective taking as a route to bias reduction*. Talk at the annual meeting of the Midwestern Psychological Association (Chicago, IL).

Miele, D. B., **Todd, A. R.**, & Richeson, J. A. (2009, February). *Stereotypes out of thin air: The effect of negative emotions on perceptions of novel outgroups*. Talk at the annual meeting of the Society for Personality and Social Psychology (Tampa, FL).

Todd, A. R., Bodenhausen, G. V., & Galinsky, A. D. (2009, February). *Perspective-taking heightens implicit and explicit sensitivity to racial discrimination*. Poster at the annual meeting of the Society for Personality and Social Psychology (Tampa, FL).

Rüsch, N., **Todd, A. R.**, Corrigan, P. W., & Bodenhausen, G. V. (2009, January). *Implicit self-stigma in people with mental illness*. Talk at the International Stigma Conference. (London, UK).

Miele, D. B., **Todd, A. R.**, & Richeson, J. A. (2008, May). *The prejudiced dog and its stereotypic tail: Stereotyping as a consequence of prejudice*. Talk at the annual meeting of the Midwestern Psychological Association (Chicago, IL).

Todd, A. R., Molden, D. C., Ham, J., & Vonk, R. (2008, May). *The automatic and simultaneous activation of multiple social inferences*. Talk at the annual meeting of the Midwestern Psychological Association (Chicago, IL).

Todd, A. R., & Bodenhausen, G. V. (2008, February). *The role of accessibility experiences in shaping self-perceptions of prejudice and perceived accuracy of out-group stereotypes*. Poster at the annual meeting of the Society for Personality and Social Psychology (Albuquerque, NM).

Todd, A. R., & Molden, D. C. (2007, January). *Unintentional impression formation: Simultaneous activation of multiple social inferences*. Poster at the annual meeting of the Society for Personality and Social Psychology (Memphis, TN).

Todd, A. R., Bodenhausen, G. V., & Galinsky, A. D. (2006, January). *Perspective taking buffers against automatic race bias following exposure to a Black target*. Poster at the annual meeting of the Society for Personality and Social Psychology (Palm Springs, CA).

Todd, A. R., Kerr, N. L., Messé, L. A., & Seok, D. H., (2003, March). *Social compensation: Internal and external validity considerations*. Talk at the annual meeting of the British Psychological Association (Bournemouth, UK).

INVITED TALKS

May, 2016

Annual Meeting of the Midwestern Psychological Association

January, 2016

Department of Psychology, York University

December, 2015	Department of Psychology and Social Behavior, University of California, Irvine
November, 2015	Department of Psychology, University of Illinois at Urbana-Champaign
November, 2014	Social Psychology Brownbag, Northwestern University
October, 2014	Groups Preconference, Annual Meeting of the Society of Experimental Social Psychology
July, 2014	Social Cognition Center Cologne, University of Cologne
January, 2014	Department of Psychology, University of Chicago
November, 2013	Department of Psychology, University of Toronto
April, 2013	Department of Psychology, University of Northern Iowa
April, 2012	Department of Sociology, University of Iowa
December, 2011	Social Cognition Center Cologne, University of Cologne
October, 2011	Department of Psychology, Michigan State University
December, 2010	Department of Psychology, University of Iowa
December, 2010	Department of Clinical and Social Sciences in Psychology, University of Rochester
November, 2010	Department of Psychological Sciences, University of Missouri
November, 2010	Department of Psychology, Rutgers University
January, 2010	Self & Identity Preconference, Annual Meeting of the Society for Personality and Social Psychology

TEACHING AND ADVISING

GRADUATE

Advanced Social Cognition (Spring 2012, 2015, 2017)

Social Psychology Seminar (Fall 2012; Spring 2012, 2014, 2015, 2017)

UNDERGRADUATE

Laboratory in Psychology (Fall 2012, 2016; Spring 2013)

Social Cognition (Fall 2013, 2015; Spring 2014, 2016, 2017)

Social Psychology & the Unconscious Mind (Fall 2010, at the University of Cologne)

DISSERTATION COMMITTEES

Kathryn Bruchmann (2013)

Abigail Evans (2014)

Aaron Scherer (2014)

Jillian (O'Rourke) Stuart (2016)

Kelsey Thiem (expected 2017)

Halley Woodward (2015)

COMPREHENSIVE EXAM COMMITTEES

Abigail Evans (2012)

Bethany Lassetter (2016)

Sheri Martin (Political Science, 2013)

Jillian (O'Rourke) Stuart (2013)

Austin Simpson (2016)

Kelsey Thiem (2014)

Halley Woodward (2012)

RESEARCH ADVISORY COMMITTEES

Sean Jules (2011–2013)

Bethany Lassetter (2014–present)
Shanon Rule (2015–present)
Austin Simpson (2014–present) *primary Ph.D. advisor*
Victoria Spring (2014–2016)
Jillian (O'Rourke) Stuart (2011–2013)
Kelsey Thiem (2012–2014)
Ji Xia (2014–2016)

UNDERGRADUATE RESEARCH SUPERVISION

Chelsea Budd; Wonnie Chow; Trevor Cline (ICRU summer fellow); Julie Gagnon; Tong Ge; Marie Hafner; Devon Henderson; Nicole Ito; Mina Jyung; Minji Kim; McKenna Lange; Gustav Lundberg (ICRU summer fellow, honors thesis); Melanie Martin; Hannah Miles; Yuan Park; Sarah Rietgraf; Eli Schmidt; Xingyu Shen; Alex TeBockhorst; Hope Walgamuth; Francesca Walton; Luyuan Wan; Julia Wood; Gabrielle Young

POST-BACCALAUREATE RESEARCH SUPERVISION

Pascal Burgmer (visiting researcher, 2013)—currently post-doc, University of Cologne
Jason Deska (lab manager, 2011–2013)—currently doctoral student, Miami University
Matthias Forstmann (research internship, 2010)—currently post-doc, University of Cologne
Ji Xia (lab manager, 2013–2014)—currently doctoral student, SUNY at Buffalo

DEPARTMENTAL AND UNIVERSITY SERVICE

Faculty Assembly (2015–present)
Social Psychology Brownbag Organizer (2012–present)
Social Psychology Faculty Search Committee (2012)

PROFESSIONAL SERVICE

EDITORIAL BOARD POSITIONS

Journal of Experimental Social Psychology (2013–present)
Personality and Social Psychology Bulletin (2016–present)
Social Cognition (2013–present)

AD-HOC REVIEWER

Acta Psychologica
Basic and Applied Social Psychology
British Journal of Social Psychology
Cognition
Cognitive Neuroscience
Current Directions in Psychological Science
European Journal of Social Psychology
Group Processes & Intergroup Relations
International Journal of Psychology
Israel Science Foundation
Journal of Experimental Psychology: Applied
Journal of Experimental Psychology: General
Journal of Experimental Social Psychology
Journal of Personality and Social Psychology
National Science Foundation
PLoS ONE
Psychological Science

Psychology and Aging
Self & Identity
Social Psychology
Social Psychological and Personality Science
Swiss Journal of Psychology
National Science Foundation
Personality and Social Psychology Bulletin
PLoS ONE
Psychological Science
Psychology and Aging
Self & Identity
Social Cognition
Social Psychology
Social Psychological and Personality Science
Swiss Journal of Psychology